

2023 FCC EEO Public File Report for

Frankfort Plant Board

Frankfort, KY - FCC EEO Unit # 949

This Report covers October 1, 2022 through September 30, 2023

Total Number of Full-time Vacancies Filled During This Period	27
Total Number of People Interviewed for Full-time Vacancies During This Period	80
Please see attached recruitment source list for recruitment source contact information.	

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of interviewees Referred by Recruitment Source	Total Number Interviewed
1	Customer Service Rep I	2	Other and FPB Website	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University Career Center NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habitation Thornhill Learning Center Simon House Ky Tech-Anderson County Hickory Hills Manor Urban League Lexington Georgetown Housing Authority Franklin County Health Department Frankfort Aea Chamber of Commerce Internal Posting Hope Center - Emergency Shelter Franklin County Career & Technical School AMYX Inc. Employer Support of the Guard and Reserve KY Capital Development Corporation Friend Other	1	7
2	Apprentice Construction Linework	1	FPB Website	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University Career Center NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habitation Thornhill Learning Center Simon House Ky Tech-Anderson County Hickory Hills Manor Urban League Lexington Georgetown Housing Authority Franklin County Health Department Frankfort Aea Chamber of Commerce Internal Posting Hope Center - Emergency Shelter Franklin County Career & Technical School AMYX Inc. Employer Support of the Guard and Reserve KY Capital Development Corporation Friend Other	3	4
3	Water Distribution Operator I	2	Friend and Other	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University Career Center NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habitation	1	4

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviews Referred by Recruitment Source	Total Number Interviewed
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting		
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend	1	
				Other	2	
				Kentucky Rural Water Association		
				Kentucky Waste Water Association		
				National Association of Women in Construction		
				KY-TN American Water Works Association		
4	Facilities Locator I	2	Internal Posting and Friend	Frankfort State Journal		4
				Employee Referral		
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed		
				Kentucky Department for Employment Svcs		
				Kentucky State University Career Center		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting	2	
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend	1	
				Other	1	
				Kentucky Rural Water Association		
				Kentucky Waste Water Association		
				National Association of Women in Construction		
				KY-TN American Water Works Association		
5	Assistant Water Treatment Superintendent	1	Internal Posting	Frankfort State Journal		4
				Employee Referral		
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed		
				Kentucky Department for Employment Svcs		
				Kentucky State University Career Center		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting	3	
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other	1	
				Kentucky Rural Water Association		
				Kentucky Waste Water Association		
				National Association of Women in Construction		
				KY-TN American Water Works Association		
6	IT Security Manager	1	Employee Referral	Frankfort State Journal		3
				Employee Referral	1	
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		

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				Indeed		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting		
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other	2	
7	Apprentice Installer	2	Other and FPB Website	Frankfort State Journal		4
				Employee Referral		
				FPB Website	2	
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting		
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other	2	
8	Video Producer-Director I	1	Indeed	Frankfort State Journal		2
				Employee Referral	1	
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed	1	
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting		
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other		
9	Telecom Engineering Tech	1	Other	Frankfort State Journal		2
				Employee Referral		
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed		
				Kentucky Department for Employment Svcs		

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				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting	1	
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other	1	
10	Telecom Construction Supervisor	1	Internal Posting	Frankfort State Journal		2
				Employee Referral		
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting	2	
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other		
11	Electric Line Worker	1	FPB Website	Frankfort State Journal		9
				Employee Referral		
				FPB Website	1	
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed		
				Kentucky Department for Employment Svcs		
				Kentucky State University		
				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting	7	
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other	1	
				Somerset Community College Lineman Training		
12	IT Director	1	Internal Posting	Frankfort State Journal		1
				Employee Referral		
				FPB Website		
				Cable 10		
				FPB Facebook		
				FPB Twitter		
				Indeed		
				Kentucky Department for Employment Svcs		

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13	Apprentice Construction Line Worker	1	Internal Posting	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habilitation Thornhill Learning Center Simon House Ky Tech-Anderson County Hickory Hills Manor Urban League Lexington Georgetown Housing Authority Franklin County Health Department Frankfort Aea Chamber of Commerce Internal Posting Hope Center - Emergency Shelter Franklin County Career & Technical School AMYX Inc. Employer Support of the Guard and Reserve KY Capital Development Corporation Friend Other	1	3
14	System Technician IV	2	Internal Posting	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habilitation Thornhill Learning Center Simon House Ky Tech-Anderson County Hickory Hills Manor Urban League Lexington Georgetown Housing Authority Franklin County Health Department Frankfort Aea Chamber of Commerce Internal Posting Hope Center - Emergency Shelter Franklin County Career & Technical School AMYX Inc. Employer Support of the Guard and Reserve KY Capital Development Corporation Friend Other Somerset Community College Lineman Training	7	7
15	Electric Line Worker	1	Internal Posting	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs	2	12

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviewees Referred by Recruitment Source	Total Number Interviewed
				Kentucky State University NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habitation Thornhill Learning Center Simon House Ky Tech-Anderson County Hickory Hills Manor Urban League Lexington Georgetown Housing Authority Franklin County Health Department Frankfort Aea Chamber of Commerce Internal Posting Hope Center - Emergency Shelter Franklin County Career & Technical School AMYX Inc. Employer Support of the Guard and Reserve KY Capital Development Corporation Friend Other Somerset Community College Lineman Training	8 1 1	
16	IT Software Engineer	1	Internal Posting	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habitation Thornhill Learning Center Simon House Ky Tech-Anderson County Hickory Hills Manor Urban League Lexington Georgetown Housing Authority Franklin County Health Department Frankfort Aea Chamber of Commerce Internal Posting Hope Center - Emergency Shelter Franklin County Career & Technical School AMYX Inc. Employer Support of the Guard and Reserve KY Capital Development Corporation Friend Other	1	1
17	Chief Telecom Technician	1	Internal Posting	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University NAACP Dept. of Vocational Rehab - Frankfort Frankfort Habitation Thornhill Learning Center Simon House Ky Tech-Anderson County Hickory Hills Manor Urban League Lexington Georgetown Housing Authority Franklin County Health Department Frankfort Aea Chamber of Commerce Internal Posting Hope Center - Emergency Shelter Franklin County Career & Technical School AMYX Inc. Employer Support of the Guard and Reserve KY Capital Development Corporation Friend Other	1	1
18	Telecom Office Supervisor	1	Internal Posting	Frankfort State Journal Employee Referral FPB Website Cable 10 FPB Facebook FPB Twitter Indeed Kentucky Department for Employment Svcs Kentucky State University	3	3

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				NAACP		
				Dept. of Vocational Rehab - Frankfort		
				Frankfort Habilitation		
				Thornhill Learning Center		
				Simon House		
				Ky Tech-Anderson County		
				Hickory Hills Manor		
				Urban League Lexington		
				Georgetown Housing Authority		
				Franklin County Health Department		
				Frankfort Aea Chamber of Commerce		
				Internal Posting	3	
				Hope Center - Emergency Shelter		
				Franklin County Career & Technical School		
				AMYX Inc. Employer Support of the Guard and Reserve		
				KY Capital Development Corporation		
				Friend		
				Other		
19	Construction Crew Leader	1	Internal Posting	Internal Posting	1	1
20	Construction Crew Leader	1	Internal Posting	Internal Posting	4	4
21	Director of Electric	1	Internal Posting	Internal Posting	1	1
22	Director of Electric	1	Internal Posting	Internal Posting	1	1

Supplemental Recruitment Initiatives for October 1, 2022 through September 30, 2023

FPB offers a \$2,000 scholarship with the primary focus on students studying in technical subjects (utility line worker, etc.,) that includes students interested in pursuing a career in multichannel video programming communications. The scholarship is awarded to a student from each of the three public high schools.

FPB offered a tuition reimbursement program that assists employees in developing a career in multichannel video programming communications or enable them to acquire skills that could qualify them for higher level positions.

Cable installers and office employees participated in NCTI (National Cable Training Institute) & (SCTE) Society of Cable Telecommunication Engineers) training that enable them to acquire skills that could qualify them for higher level positions.

Position	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source Used to Fill the Vacancy	Number of Interviews Referred by Recruitment Source	Total Number Interviewed
Recruitment Contact List:						
	Contact name	Organization Name	Address	Phone Number	E-Mail	
	Crystal Ross	Bluegrass Career Services	1165 Centre Pkwy, Suite 12 Lexington, KY 40517	859-272-4855	nbsolutionsinc.org	
	Tyler Wilkams	Dept. of Vocational Rehab.	229 W. Main Street, Frankfort, KY 40601	502-564-4586	ky.gov	
		Frankfort Area Chamber of Commerce	100 Capital Avenue, Frankfort, KY 40601	502-223-8261	chamber@frankfortky.gov	
	Marsha Smither	Frankfort Habilitation, Inc.	3755 US 127 South, Frankfort, KY 40601	502-227-9529	Msmither@ndopp.com	
	Cable 10	Frankfort Plant Board	P.O. Box 308, Frankfort, KY 40601	502-352-4372		
	FPB Twitter	Frankfort Plant Board	P.O. Box 308, Frankfort, KY 40601	502-352-4372		
	FPB Facebook	Frankfort Plant Board	P.O. Box 308, Frankfort, KY 40601	502-352-4372		
	Internal Posting	Frankfort Plant Board	P.O. Box 308, Frankfort, KY 40601	502-352-4372		
	Fpb.cc Webpage	Frankfort Plant Board	P.O. Box 308, Frankfort, KY 40601	502-352-4372		
		Frankfort State Journal	1218 Wilkinson Blvd, Frankfort, KY 40601	502-227-4556	classifieds@statejournal.com	
	Margie Bucklew	Franklin County Health Dept.	851 East-West Connector, Frankfort, KY 40601	502-564-7647	margie.bucklew@ky.gov	
	Michelle Anderson	Georgetown Housing Authority	139 Scoggin Park, Georgetown, KY 40324	502-863-3773	michelleanderson@georgetownhousingauthority.com	
	Beverly Martel	Hickory Hills Manor	120 Marlows Court, Frankfort, KY 40601	502-223-1177	bmartel@hickoryhillsmn.com	
	Kris Squires	Hope Center - Emergency Shelter	360 West Loudon Avenue, Lexington, KY 40508	859-252-7681	kqsquires@hopecenter.org	
	Bruce Quire	Kentucky Dept. Employment Services	100 Technology Drive, Georgetown, KY 40342	859-229-4259	bruce.quire@ky.gov	
	Career Center	Kentucky State University - Career CPP	East Main Street, Frankfort, KY 40601	502-597-5948	career_center@kysu.edu	
	Laura Manzo	Bluegrass Community & Technical College	1500 Bypass North Lawrenceburg, KY 40342	502-839-9465	laura.manzo@bctc.edu	
	Virginia Coffield	NAACP - Frankfort	405 College Park Drive, Frankfort, KY 40601	502-875-3383	VCoCoffield@naacp.com	
		NAACP - Lexington	PO Box 13655, Lexington, KY 40583		contact@lex-naacp.net	
	Amber Barnes	Office of Vocational Rehabilitation	229 W. Main Street, Frankfort, KY 40601		Amber.barnes@ky.gov	
	Rachelle Foley	Simon House	208 W. Campbell Street, Frankfort, KY 40601	502-223-2438	director@simonhouseky.org	
	Carol Wesley	Somerset Community College Lineman Training	800 Monticello Street, Somerset, KY 42501	606-679-8501	carol.wesley@scs.edu	
	Taisha Chandler	Thornhill Learning Center	700 Leslie Avenue, Frankfort, KY 40601	502-223-3100	Taisha.chandler@tlc.com	
	Carli Smith	Urban League of Lexington-Fayette County	1530 Nicholasville Road, Lexington, KY 40503	859-277-3979	tlfco@urbanleague.org	
	Michelle Schofield	KY-TN American Water Works Association	3801 Springhurst Blvd St. 201, Louisville, KY 40241	800-885-0175	membersevice@kytnawwa.org	
	Adam Scott	Kentucky Waste Water Operators (KWOWA)	700 Alexandria Pike, Fort Thomas, KY 41075	502-352-0510	info@kwowa.org	
	Pam Byrd	Kentucky Rural Water Association (KRWA)	1151 Old Porter Pike, Bowling Green, KY 42103	270-843-2291	pbyrd@krwa.org	
	Barbara Powell	Franklin County Career & Technical School	1106 E. Main Street, Frankfort, KY 40601	502-695-6790	Barbara.Powell@franklin.kyschools.net	
	Terri Bradshaw	Capital Development Corporation	109 Consumer Lane, Frankfort, KY 40601	502-226-5611	teribradshaw@kycapitaldevelopment.com	